



**SPORT INTEGRITY
AUSTRALIA**



NATIONAL INTEGRITY FRAMEWORK

WHAT IS THE NATIONAL INTEGRITY FRAMEWORK?

The National Integrity Framework is a suite of policies adopted by your sport which will set out rules for unacceptable behaviour in your sport and change the way Complaints about breaches of these rules are managed.

The Framework was developed by the independent government agency Sport Integrity Australia to keep your sport safe and fair.

The Framework is essentially a set of rules that all members of your sport need to follow when it comes to their behaviour and conduct in your sport.

The six policies which make up the National Integrity Framework are:

1. Child Safeguarding Policy
2. Member Protection Policy
3. Improper Use of Drugs & Medicines Policy
4. Competition Manipulation and Sports Wagering Policy
5. National Integrity Framework
6. Complaints, Disputes and Disciplines Policy

These policies outline what types of behaviour are unacceptable in your sport – these behaviours are called Prohibited Conduct. Prohibited Conduct is an action that is a breach of a policy – for example, bullying is Prohibited Conduct under the Member Protection Policy.

Any person or organisation who breaches a policy may be Sanctioned. A Sanction could range from mandatory education all the way up to a ban from participating.

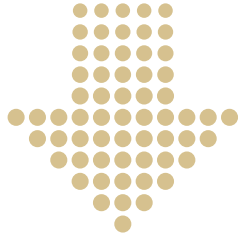
The *Complaints, Disputes and Disciplines Policy* explains how people who have breached a National Integrity Framework policy are held accountable for doing the wrong thing.

In the past, complaints about someone's behaviour were managed by the sport's National Sporting Organisation, or State Sporting Organisation. Under the National Integrity Framework, Sport Integrity Australia will review all Complaints about behaviour which might be considered Prohibited Conduct under one of the policies. Sport Integrity Australia will also make the decision about any Sanction to be imposed. This means the handling of integrity issues is done independent of the sport, which reduces the risk of any perceived conflict of interest and allows National Sporting Organisations to focus their time and efforts on running the sport.

What does it mean for me?

As a member of a sport that has signed up to the National Integrity Framework, if someone behaves poorly by breaching one of the Policies, you can make a Complaint about the breach to Sport integrity Australia. It also means that if you breach a National Integrity Framework policy, you could be Sanctioned.





Issues to Report to Sport Integrity Australia

Anything that may constitute Prohibited Conduct in a policy must be reported to Sport Integrity Australia.

The full list of Prohibited Conduct is available [here](#), but includes things such as:

- Abuse
- Bullying
- Harassment
- Sexual Misconduct
- Unlawful Discrimination
- Victimisation
- Misconduct with a Child
- Grooming
- Supply of Drugs or Alcohol to a Child
- Match, race or competition fixing and other types of Competition Manipulation
- Supplying inside information for the purposes of gambling
- Betting by members on their own sport
- Unlawful use of over the counter or prescription drugs
- Inappropriate use or provision of supplements
- Use, possession or trafficking of illegal drugs
- Concealing information about Prohibited Conduct
- Doping (managed under the sport's Anti-Doping Policy)

To report Prohibited Conduct, visit www.sportintegrity.gov.au/making-integrity-complaint-or-report



Issues to Report to your sport

Your sport will continue to manage complaints on all other issues.

The range of issues your sport retains control over handling includes things such as:

- Selection and eligibility disputes
- Competition Rules disputes
- Code of Conduct breaches
- Social Media Policy breaches
- Governance misconduct
- Employment disputes
- Complaints that are solely a Personal Grievance
- Whistleblower disclosures
- Any conduct that occurred before your sports commencement date
- Any other policies that your sport has

To report any of the above, contact your sport.

